FOREWORD BY ELAINE STORKEY

TOEADLY SINSOF WOMENIN LEADERSHIP

OVERCOME SELF-DEFEATING
BEHAVIOR IN WORK and MINISTRY

KATE COLEMAN

UPDATED EDITION

A PDF COMPANION TO THE AUDIOBOOK

ZONDERVAN REFLECTIVE

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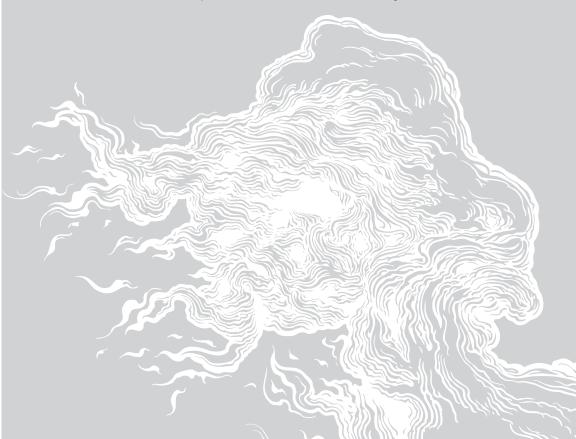
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LIMITING SELF-PERCEPTIONS

Adjust How You See Yourself





What has God been speaking to you regarding your leadership development and growth?

What are you dismissing as unimportant or avoiding because addressing it would require too much effort?

In two months' time, what would be different about this area of your life? (Think about, feel, see, speak, describe the change.) How will you rate it on a scale of 1 to 10 (where 1 = not great and 10 = excellent)?

What empowering belief, image, phrase, or Scripture can you start to meditate on today to motivate you to take positive action in this area?

What support (who, when, where, how) might you need to make this happen?



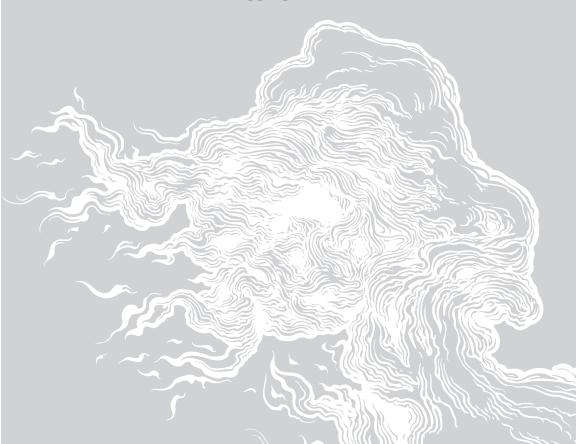
Find out who you are and do it on purpose.

-DOLLY PARTON



FAILURE TO DRAW THE LINE

Establish Appropriate Boundaries





On a scale of 1-10 (where 1 = not satisfied and 10 = very satisfied), how satisfied are you with the health of your boundaries with the following people:

Your team (i.e., those who report to you)?

Your peer group / those you work alongside or consider your personal network (including friends)?

Your mentor / line manager (i.e., those to whom you are accountable)?

Yourself?

Name one action you could take in each case that would increase your level of satisfaction by two points.



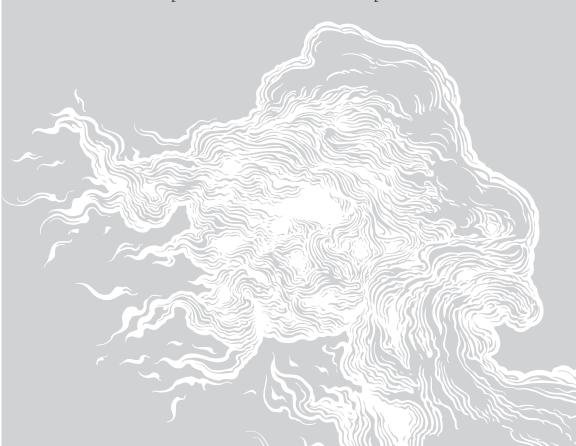
Appropriate boundaries create integrity.

-RAE SHAGALOV



INADEQUATE PERSONAL VISION

Develop and Maintain a God-Inspired Vision





What area(s) of your life would you like to address (e.g., work, ministry, a specific relationship)?

Where are you now? (What does this area look like today?)

Where are you going? (What is your end goal?)

What does your future look like? (What would you like it to look like in five weeks, five months, and five years?)

Are you ready to go? (What may be holding you back—apprehensions, concerns, challenges?)

How will you get there? (Devise a step-by-step strategy.)

What do you need to succeed? (Do you require any specific resources—material, financial, human?)



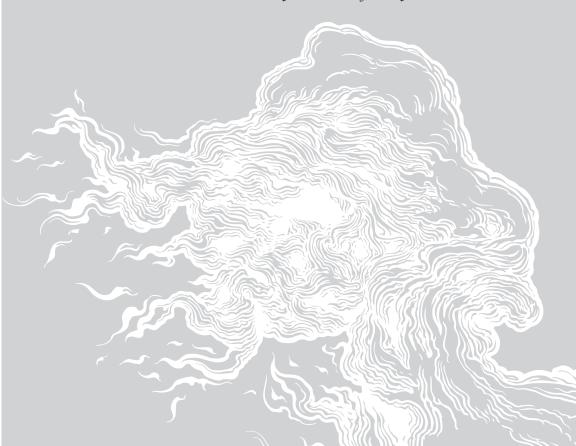
Everyone ends up somewhere in life. You can end up somewhere on purpose!

-ANDY STANLEY



TOO LITTLE LIFE IN THE WORK

Establish a Healthy Work-Life Rhythm





What do you specifically want to change? (Identify an area.)

Does the thought of making this change motivate you? (Time for honesty.)

How can you measure this achievement? (What specific changes will be noticeable?)

What might stop you? (Identify specific internal and external hindrances.)

What resources do you need to make this change happen and stick?

What will you do differently next week? (Identify at least two specific actions.)



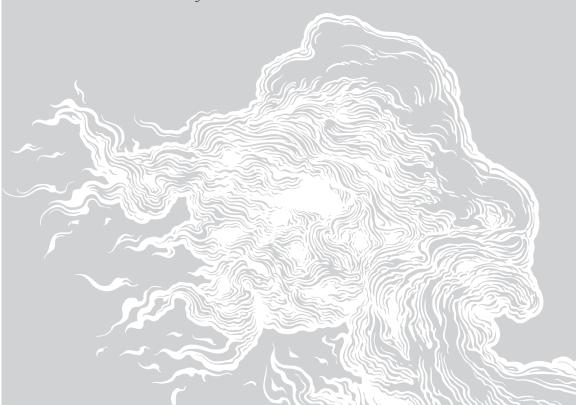
You will never find time for anything. If you want time you must make it.

-CHARLES BUXTON



EVERYBODY'S FRIEND, Nobody's Leader

Defeat the "Disease to Please"





PRAY

Where am I? (You may as well tell God the truth—he already knows you inside out.)

JOURNAL

Where am I? (Explore the reality versus your perception.)

SHARE

Where am I? (Talk to your support group, counsellor, coach, or mentor for reflections.)

CREATE

Where do I want to be? (Explore this question through different media, e.g., collage, painting, artwork.)

ACTIVATE

Where do I want to be? (Explore further and get "physical" through role play. Why not test out different scenarios and measure your responses and your progress?)



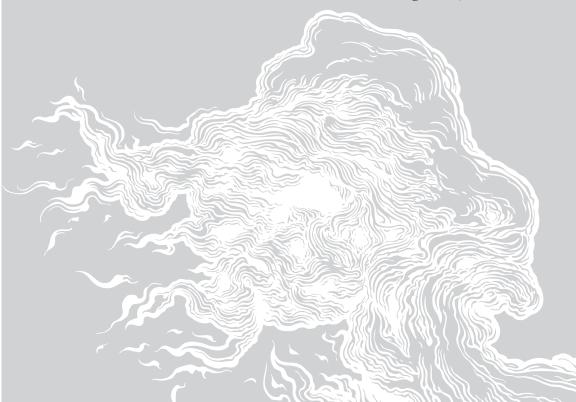
As iron sharpens iron, so one person sharpens another.

-PROVERBS 27:17



COLLUDING AND NOT CONFRONTING

Deal with Men (and Women!) Behaving Badly





Recall a recent example of a confrontation in which you were involved. What happened?

Who was involved?

When and where did it occur?

Why did it happen?

What is your desired outcome? What impact would this have on those who were involved in the confrontation?

How can you move this issue forward?

What will you do to follow up progress?



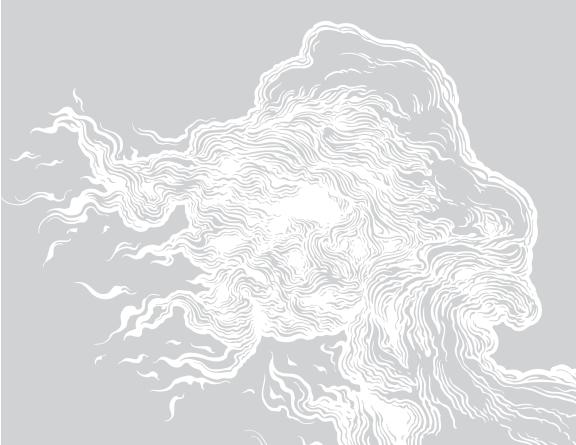
Few things are more powerful than conflict for revealing what we truly believe.

-TARA KLENA BARTHEL AND JUDY DABLER



NEGLECT IN FAMILY MATTERS

Be Intentional with Your Nearest and Dearest!





Identify your VIPs (very important people). This will be your inner circle and may include members of your immediate family.

Identify the following for each individual:

STOP

(Something you do that is self-defeating and definitely not helping.)

START

(Inject a new element into the relationship and find ways in which you can minister to each member of your inner circle.)

CONTINUE (Something that already works well.)



Other things may change us, but we start and end with family.

-ANTHONY BRANDT