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THE LOST ART OF DISCIPLE MAKING



LEROY EIMS

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The Lost Art of Disciple Making
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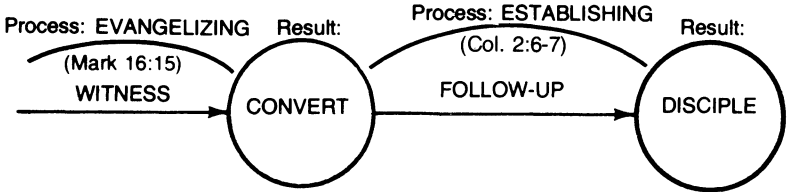
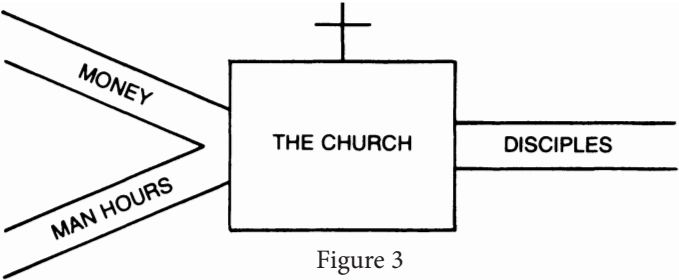
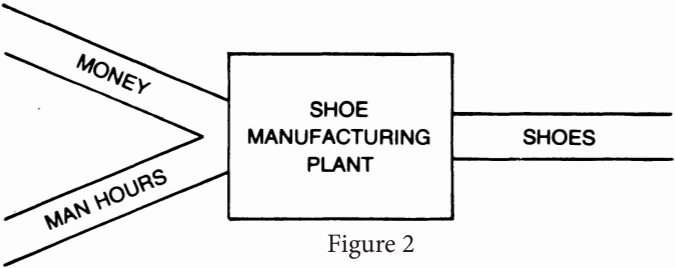
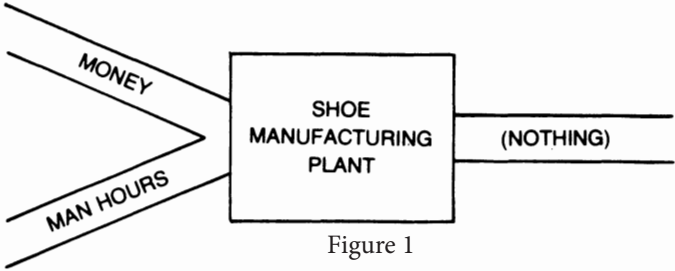
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CHAPTER 5

THE PROCESS OF MAKING DISCIPLES



CHAPTER 6

TRAINING OBJECTIVES FOR A DISCIPLE

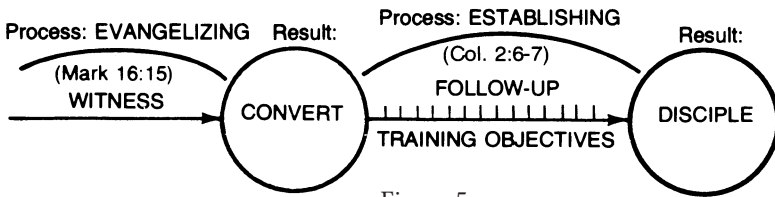


Figure 5



Figure 6

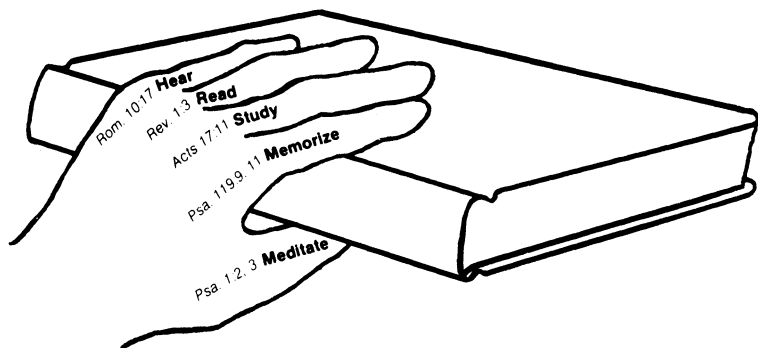


Figure 7

CHAPTER 9

TRAINING OBJECTIVES FOR A WORKER

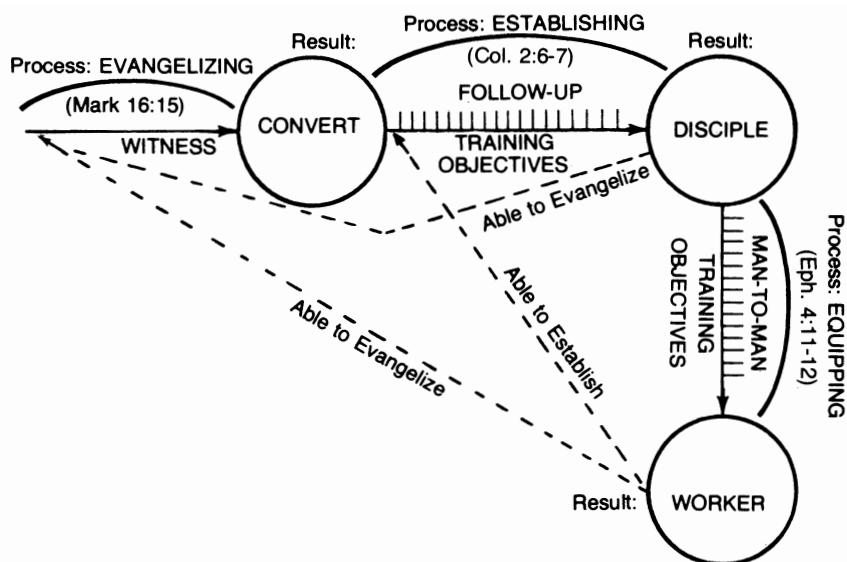


Figure 8

APPENDIX 1

TRAINING OBJECTIVES FOR A DISCIPLE

The training objectives for a disciple were listed in Chapter 6, their philosophy explained, and two of them described in detail. This appendix, which is an integral part of Chapter 6, spells out the details of each objective.

The format is to explain each objective briefly, to suggest some specific activities, to recommend pertinent materials, and to list applicable Scriptures. Space is left at the end of each section for you to add your own activities, materials, and Scriptures.

They are given in the same order as listed in Chapter 6, but the order is not necessarily sequential. Since each person is a unique individual and must be dealt with as such, you will want to adapt these to individual needs.

Topic 1 — ASSURANCE OF SALVATION

Training Objective:

He will be able confidently to express to another person his own assurance of salvation based on his personal faith in Christ and one or more promises from the Word.

Activities:

1. Go over the gospel message with him again.
2. Ask him to tell you how he knows he is a Christian.
3. Observe how he explains his conversion experience to another person.
4. Do a Bible study with him on assurance of salvation.
5. _____
6. _____

Materials:

1. *Beginning with Christ* (NavPress), Section 1
2. *Lessons on Assurance* (NavPress), Chapter 1
3. *Studies in Christian Living* (NavPress), Book 1, Chapter 1
4. LeRoy Eims, *What Every Christian Should Know About Growing* (Victor Books), pages 51-53
5. Paul Hutchens, *The Know-so Christian* (Back to the Bible)
6. M. C. Griffiths, *Christian Assurance* (InterVarsity Press)
7. _____
8. _____

Scripture:

- | | |
|-------------------|------------------------------|
| 1. 1 John 5:13 | We can know we're Christians |
| 2. John 1:12-13 | Based on the work of Christ |
| 3. 1 John 5:11-12 | The promise of the Word |
| 4. Romans 8:16 | The witness of the Spirit |
| 5. _____ | _____ |
| 6. _____ | _____ |

Topic 2 — THE QUIET TIME

Training Objective:

He will have a daily quiet time, consisting of reading the Word and praying.

Activities:

1. Have a quiet time with him.
2. Share some blessings you have received from your own quiet time with him.
3. Tell him why you have it and show him how.
4. Pray through a psalm together.
5. Encourage him to share his quiet time with others.
6. _____
7. _____

Materials:

1. Robert D. Foster, *Seven Minutes with God* (NavPress)
2. *Devotional Diary* (NavPress)
3. *Studies in Christian Living* (NavPress), Book 2, Chapter 3
4. Mrs. Charles E. Cowman, *Streams in the Desert* (Zondervan)
5. Theodore Epp, *Beginning the Day with God* (Back to the Bible)
6. Theodore Epp, *Secrets of Christian Growth* (Back to the Bible)
7. *This Morning with God* (InterVarsity Press)
8. A. W. Tozer, *The Pursuit of God* (Christian Literature Crusade)
9. _____
10. _____

Scripture:

- | | |
|------------------|------------------------|
| 1. Mark 1:35 | The example of Jesus |
| 2. Genesis 19:27 | The example of Abraham |
| 3. Exodus 34:2-3 | The example of Moses |

- | | |
|----------------------|---------------------------------|
| 4. Psalm 5:3 | The example of David |
| 5. Daniel 6:10 | The example of Daniel |
| 6. 1 Corinthians 1:9 | Called to fellowship with Jesus |
| 7. _____ | _____ |
| 8. _____ | _____ |

Topic 3 — VICTORY OVER SIN

Training Objective:

He knows how to experience victory over temptation through reliance on the Holy Spirit and trusting promises from the Word of God. This is evidenced by his clear testimony of a recent triumph over a specific temptation.

Activities:

1. Share a recent victory over sin with him.
2. Go over 1 Corinthians 10:13 with him in detail.
3. Memorize Psalm 119:9,11 with him.
4. _____
5. _____

Materials:

1. *Beginning with Christ* (NavPress), Section 3
2. *Lessons on Assurance* (NavPress) Chapter 3
3. *Studies in Christian Living* (NavPress), Book 2, Chapter 1, Questions 12-21
4. Theodore Epp, *Steps to Spiritual Victory* (Back to the Bible)
5. _____
6. _____

Scripture:

- | | |
|------------------------|--------------------------|
| 1. 1 Corinthians 10:13 | A way of relief promised |
| 2. 1 Corinthians 15:57 | Victory through Jesus |
| 3. Isaiah 41:13 | God's help promised |
| 4. _____ | _____ |
| 5. _____ | _____ |

Topic 4 — SEPARATION FROM SIN

Training Objective:

He is taking steps to separate from sin by avoiding it, memorizing passages such as 2 Corinthians 6:17-18, praying about it, and soliciting the prayers of others.

Activities:

1. Pray with him about this activity.
2. Pray for him specifically.
3. Share a personal victory over besetting sin with him.
4. Get him into fellowship with victorious people.
5. Read and pray over 2 Corinthians 6:14-16 with him.

6. _____
7. _____

Materials:

1. *Beginning with Christ* (NavPress), Section 4
2. *Lessons on Assurance* (NavPress), Chapter 4
3. *Studies in Christian Living* (NavPress), Book 2, Chapter 1, Questions 22-25
4. John Stott, *Men Made New* (InterVarsity Press)
5. _____
6. _____

Scripture:

- | | |
|----------------------|---------------------------------|
| 1. 1 John 1:5—2:2 | Walking in the light |
| 2. James 1:12 | Persevering in trials |
| 3. 2 Timothy 2:19-22 | Departing from iniquity |
| 4. Romans 6:12-14 | Sin should not dominate us |
| 5. 1 John 2:15-16 | We should not love the world |
| 6. Romans 12:2 | Don't be conformed to the world |
| 7. _____ | _____ |
| 8. _____ | _____ |

Topic 5—CHRISTIAN FELLOWSHIP

Training Objective:

He attends church, a Bible study group, and a prayer group.

Activities:

1. Find out his church background.
2. Take him to church with you.
3. Invite him to dinner to meet other Christians.
4. Involve him in a Bible study group.
5. Share with him why you go to church.
6. _____
7. _____

Materials:

1. *Studies in Christian Living* (NavPress), Book 3, Chapter 1
2. *Going on with Christ* (NavPress), Section 6
4. LeRoy Eims, *What Every Christian Should Know About Growing* (Victor Books), pages 57-58, 158-160
5. A. W. Tozer, *Of God and Men* (Christian Publications)
6. _____
7. _____

Scripture:

- | | |
|---------------------|-----------------------------|
| 1. Acts 2:42 | Example of the early church |
| 2. 1 John 1:3 | Fellowship together |
| 3. Hebrews 10:24-25 | Not to forsake fellowship |
| 4. Psalm 122:1 | Go to church with gladness |
| 5. _____ | _____ |
| 6. _____ | _____ |

Topic 6 — THE BIBLE

Training Objective:

He is learning the books of the Bible and shares his belief in its inspiration openly.

Activities:

1. Help him obtain an accurate recent translation.
2. Show him how to use a concordance.
3. Show him how to use marginal notes, cross-references, and other helps in the Bible.
4. _____
5. _____

Materials:

1. *Going on with Christ* (NavPress), Section 2
2. *Lessons on Christian Living* (NavPress), Chapter 2
3. *Studies in Christian Living* (NavPress), Book 3, Chapter 2
4. LeRoy Eims, *What Every Christian Should Know About Growing* (Victor Books), Chapter 2
5. Walter A. Henrichsen, *A Layman's Guide to Interpreting the Bible* (Zondervan/NavPress)
6. D. M. Lloyd-Jones, *Authority* (InterVarsity Press)
7. _____
8. _____

Scripture:

- | | |
|----------------------|--------------------------------------|
| 1. 2 Timothy 3:16-17 | Inspiration of the Bible |
| 2. 2 Peter 1:21 | The Bible came by God's will |
| 3. Matthew 22:29 | Danger of not knowing the Scriptures |
| 4. Psalm 19:7-11 | Descriptions of God's Word |
| 5. Psalm 119:160 | The Word is true and eternal |
| 6. Psalm 119:105 | It is a lamp and a light |
| 7. _____ | _____ |
| 8. _____ | _____ |

Topic 7 — HEARING THE WORD

Training Objective:

He will hear the Word preached and taught, and will take notes on at least one message per week.

Activities:

1. Go to church together.
2. Teach him the value of notetaking.
3. Share with one another what you received from the sermon.
4. _____
5. _____

Materials:

1. *Studies in Christian Living* (NavPress), Book 3, Chapter 3, Questions 13-15
2. _____
3. _____

Scripture:

- | | |
|-------------------|----------------------------------|
| 1. Proverbs 28:9 | Hearing a key to answered prayer |
| 2. Jeremiah 22:29 | The call to hear the Word |
| 3. Luke 19:48 | Hear attentively |
| 4. _____ | _____ |
| 5. _____ | _____ |

Topic 8 — READING THE WORD

Training Objective:

He will systematically read his Bible.

Activities:

1. Share some personal blessings from your reading with him.
2. Read a section of the Bible together.
3. Get him started reading a New Testament book (Mark or John).
4. _____
5. _____

Materials:

1. *Studies in Christian Living* (NavPress), Book 3, Chapter 3, Questions 1-12, 16-19
3. *Bible Reading Plan* (NavPress)—notebook pages
3. LeRoy Eims, *What Every Christian Should Know About Growing* (Victor Books), page 31
4. _____
5. _____

Scripture:

- | | |
|----------------------|----------------------------|
| 1. 1 Timothy 4:13 | Read carefully |
| 2. Revelation 1:3 | The blessings of reading |
| 3. Deuteronomy 17:19 | The need for daily reading |
| 4. _____ | _____ |
| 5. _____ | _____ |

Topic 9 — BIBLE STUDY

Training Objective:

He will regularly complete his personal Bible study on time.

Activities

1. Share why you do Bible study with him.
2. Do an actual Bible study with him.
3. Show him the difference between study and reading.

4. Get him started in personal Bible study.

5. _____

6. _____

Materials:

1. *Studies in Christian Living* (NavPress), Book 3, Chapter 3, Questions 18, 19

2. LeRoy Eims, *What Every Christian Should Know About Growing* (Victor Books), page 30

3. _____

4. _____

Scripture:

1. Acts 17:11 Commendation for Bible study

2. Proverbs 2:1-5 Study is like searching for treasure

3. Ezra 7:10 The example of Ezra

4. _____

5. _____

Topic 10 — SCRIPTURE MEMORY

Training Objectives:

He is regularly memorizing Scripture and maintaining adequate review.

Activities:

1. Explain the personal blessings of Scripture memory.

2. Memorize a verse together.

3. Review your verses together.

4. Check on his review plan.

5. Have him meet others who are memorizing Scripture.

6. _____

7. _____

Materials:

1. *Studies in Christian Living* (NavPress), Book 3, Chapter 3, Questions 20-23

2. *Beginning with Christ* (NavPress)

3. *Going on with Christ* (NavPress)

4. *The Topical Memory System* (NavPress)

5. LeRoy Eims, *What Every Christian Should Know About Growing* (Victor Books), page 26

6. Dawson Trotman, *Coming to Christ Through Scripture Memory* (NavPress)

7. _____

8. _____

Scripture:

1. Colossians 3:16 Memory enriches us

2. Deuteronomy 6:6-7 Moses urges Scripture memory

3. Matthew 4:4 The example of Christ

- | | |
|-------------------|--------------------------------|
| 4. Psalm 37:31 | It gives stability |
| 5. Proverbs 7:1-3 | Should be written on the heart |
| 6. _____ | _____ |
| 7. _____ | _____ |

Topic 11 — MEDITATION ON THE WORD

Training Objective:

He will be able to explain the meaning of meditation and a personal blessing from meditating on a recent memory verse.

Activities:

1. Share a blessing from your own meditation with him.
2. Go through a passage, visualize the context, and check with him regarding what the passage teaches (who, what, where, when, why, and how questions).
3. Share with him a meditation plan.
4. _____
5. _____

Materials:

1. Robert D. Foster, *A Primer on Meditation* (NavPress)
2. *Studies in Christian Living* (NavPress), Book 3, Chapter 3, Questions 24-27
3. LeRoy Eims, *What Every Christian Should Know About Growing* (Victor Books), page 32
4. LeRoy Eims, *Winning Ways* (Victor Books), pages 123-24
5. LeRoy Eims, *Be the Leader You Were Meant to Be* (Victor Books), page 19
6. Jim Downing, *Meditation: The Bible Tells You How* (NavPress)
7. _____
8. _____

Scripture:

- | | |
|--------------------|---------------------------------|
| 1. Psalm 1 | Results of meditation |
| 2. Joshua 1:8 | Promises to the one meditating |
| 3. Jeremiah 15:16 | Meditation brings joy |
| 4. Philippians 4:8 | Mental discipline of meditation |
| 5. _____ | _____ |
| 6. _____ | _____ |

Topic 12 — APPLICATION OF THE WORD

Training Objective:

He demonstrates a desire to apply the Word of God by writing and completing one or more specific applications.

Activities:

1. Share an application you have written with him.
2. Have him share a written application with you.

3. Pray over his and your applications.

4. _____

5. _____

Materials:

1. LeRoy Eims, *What Every Christian Should Know About Growing* (Victor Books), pages 56-57

2. Theodore Epp, *Christian Maturity – How?* (Back to the Bible)

3. _____

4. _____

Scripture:

1. James 1:22-25 We must do what the Word says

2. Psalm 119:56,60 Meditation leads to application

3. 2 Timothy 3:16-17 God's Word is profitable for life

4. Luke 6:46-49 Obedience is a sure foundation

5. _____

6. _____

Topic 13 — PRAYER

Training Objective:

He demonstrates a consistent prayer life by praying daily for a minimum of ten minutes and confidently participates in group prayer.

Activities:

1. Ask him to share some answers to prayer.

2. Observe what he prays for in a group situation.

3. Share Scriptures with him he can use in praying.

4. Pray with him, planned and spontaneous.

5. Help him develop a prayer list.

6. Ask him to pray for one of your needs.

7. Pray regularly with him at set times and "on the run."

8. Share your answers to prayer with him.

9. Take him to prayer groups.

10. Expose him to people of prayer.

12. _____

13. _____

Materials:

1. *Studies in Christian Living* (NavPress), Book 6, Chapter 3

2. Jerry Bridges, *How to Get Results through Prayer* (NavPress)

3. *Beginning with Christ* (NavPress), Section 2

4. *Lessons on Assurance* (NavPress), Chapter 2

5. E. M. Bounds, *Power through Prayer* (Moody)

6. Rosalind Rinker, *Conversational Prayer* (Zondervan)

7. LeRoy Eims, *What Every Christian Should Know About Growing* (Victor Books), Chapter 3

8. LeRoy Eims, *Winning Ways* (Victor Books), pages 134-35

9. LeRoy Eims, *Be the Leader You Were Meant to Be* (Victor Books), pages 21-23

10. J. Oswald Sanders, *Effective Prayer* (Moody)

11. _____

12. _____

Scripture:

- | | |
|-------------------------|--|
| 1. 1 Thessalonians 5:17 | Pray without ceasing |
| 2. Matthew 6:6 | Pray privately |
| 3. John 17 | The example of Christ |
| 4. James 5:17 | Prayer brings results |
| 5. Philippians 4:6-7 | Pray for personal concerns |
| 6. Matthew 21:22 | Pray in faith |
| 7. 1 John 3:22 | Obedience is the condition for answered prayer |
| 8. Matthew 7:7 | Keep asking, seeking, knocking |
| 9. Ephesians 6:18 | Pray at all times for the saints |

10. _____

11. _____

Topic 14 — PERSONAL TESTIMONY

Training Objective:

He has prepared a three-minute written testimony, including at least one Scripture, and has shared it with at least two non-Christians within one month.

Activities:

1. Share your testimony with him.
2. Have him share his testimony with you.
3. Study Acts 26 together; point out Paul's approach, personal background, and his meeting Jesus.
4. Take him witnessing with you.
5. While witnessing, draw out his testimony with questions.
6. Ask him to share his testimony with Christians (such as in a Bible study group).
7. Review his testimony as to content and clarity with him.
8. Pray with him about relatives and friends with whom he can share his testimony.
9. Pray that God would build this desire into his life.
10. Expose him to other Christians' testimonies.

11. _____

12. _____

Materials:

1. *Studies in Christian Living* (NavPress), Book 2, Chapter 4, Questions 12-21
2. Dawson Trotman, *Born to Reproduce* (NavPress)
3. Dawson Trotman, *Coming to Christ through Scripture Memory* (NavPress)
4. LeRoy Eims, *What Every Christian Should Know About Growing* (Victor Books), pages 104-106

5. _____
6. _____

Scripture:

- | | |
|-----------------|----------------------------------|
| 1. Luke 8:38-39 | Illustrating a changed life |
| 2. Acts 26:1-23 | Paul's testimony |
| 3. John 9:25 | The former blind man's testimony |
| 4. 1 John 1:3 | Declare what you've experienced |
| 5. _____ | _____ |
| 6. _____ | _____ |

Topic 15 — LORDSHIP OF CHRIST

Training Objective:

He evidences a lordship commitment by having allowed Christ to control at least one uncommitted area of his life.

Activities:

1. Ask him to read *My Heart, Christ's Home* by Robert Munger.
2. Check his follow-through on application from his Bible study.
3. Share a personal testimony with him on how you made Christ your Lord.
4. Study Colossians 1:18 and Hebrews 1 with him.
5. Listen to the tape *The Worthiness of Christ* by George Sanchez (NavPress)
6. Counsel with him on the check chart on lordship, *Studies in Christian Living*, Book 2, page 14.
7. _____
8. _____

Materials:

1. Robert Munger, *My Heart, Christ's Home* (InterVarsity Press)
2. *Studies in Christian Living* (NavPress), Book 2, Chapter 2
3. LeRoy Eims, *What Every Christian Should Know About Growing* (Victor Books), Chapter 5
4. _____
5. _____

Scripture:

- | | |
|--------------------|---------------------------------|
| 1. Luke 6:46 | Obedience to Christ a necessity |
| 2. Romans 12:1-2 | Decisive commitment needed |
| 3. Colossians 1:18 | Christ must be preeminent |
| 4. Hebrews 1:2 | Christ is heir of all things |
| 5. _____ | _____ |
| 6. _____ | _____ |

Topic 16 — FAITH

Training Objective:

He evidences the fruit of trusting God for specific needs.

Activities:

1. Share a fresh personal testimony with him on what God has done for you in response to faith.
2. Read through Hebrews 11 together.
3. _____
4. _____

Materials:

1. *Going on with Christ* (NavPress), Section 4
2. *Lessons on Christian Living* (NavPress) Chapter 4
3. LeRoy Eims, *What Every Christian Should Know About Growing* (Victor Books), pages 160-162
4. Russ Johnston, *God Can Make It Happen* (Victor Books)

Scripture:

- | | |
|-------------------|--|
| 1. Hebrews 11:6 | Impossible to please God without faith |
| 2. Ephesians 6:16 | Faith gives victory over Satan |
| 3. 1 John 5:4 | Faith overcomes the world |
| 4. Romans 4:20-21 | Faith glorifies God |
| 5. _____ | _____ |
| 6. _____ | _____ |

Topic 17 — LOVE

Training Objective:

He shows love for others by having concern for them, acting in a loving manner, and doing something for a needy person (at least one during the week).

Activities:

1. Share with him a personal example.
2. Demonstrate love to him.
3. Share scriptural examples and principles with him.
4. Visit a hospital, rest home, and/or prison.
5. Do a study together on 1 Corinthians 13.
6. _____
7. _____

Materials:

1. *Studies in Christian Living* (NavPress), Book 4, Chapter 1
2. Henry Drummond, *The Greatest Thing in the World* (Revell)
3. LeRoy Eims, *What Every Christian Should Know About Growing* (Victor Books), pages 76-77
4. *Going on with Christ* (NavPress), Section 5
6. Francis Schaeffer, *The Mark of the Christian* (InterVarsity Press)
7. _____
8. _____

Scripture:

- | | |
|------------------|---------------------|
| 1. John 13:34-35 | The command to love |
|------------------|---------------------|

- | | |
|-------------------------|----------------------------|
| 2. 1 John 3:17-18 | Love meets others' needs |
| 3. John 15:13 | Love means total sacrifice |
| 4. 1 Corinthians 13:4-7 | How to love others |
| 5. 1 John 4:7-21 | We are to love one another |
| 6. _____ | _____ |
| 7. _____ | _____ |

Topic 18 — THE TONGUE

Training Objective:

He demonstrates control over his tongue.

Activities:

- Share with him how you have controlled your tongue.
- Do a Bible study on James 3 together.
- _____
- _____

Materials:

- Studies in Christian Living* (NavPress), Book 4, Chapter 3, Questions 1-8
- LeRoy Eims, *What Every Christian Should Know About Growing* (Victor Books), pages 120-122
- _____
- _____

Scripture:

- | | |
|--------------------|----------------------------------|
| 1. Ephesians 4:29 | Speak only edifying words |
| 2. Proverbs 26:20 | Don't be a talebearer |
| 3. Proverbs 18:6-7 | A fool's mouth is his ruin |
| 4. Psalm 71:15 | The mouth is to praise God |
| 5. Colossians 4:6 | Speak gracious words |
| 6. James 1:26 | Control negative speech |
| 7. James 3:1-12 | Danger of an uncontrolled tongue |
| 8. _____ | _____ |
| 9. _____ | _____ |

Topic 19 — THE USE OF TIME

Training Objective:

He demonstrates growth in the effective use of his time by forming and following a schedule.

Activities:

- Work out a schedule with him.
- Help him make the time effective through instruction.
- Encourage him by praying with him for this area.
- _____
- _____

Materials:

1. Charles Hummel, *Tyranny of the Urgent* (InterVarsity Press)
2. *Studies in Christian Living* (NavPress), Book 4, Chapter 4, Questions 1-8
3. Jerry and Mary White, *Your Job—Survival or Satisfaction?* (Zondervan)
4. _____
5. _____

Scripture:

- | | |
|----------------------|--------------------|
| 1. Ephesians 5:15-17 | Redeeming the time |
| 2. Psalm 90:10,12 | Planning your time |
| 3. Ecclesiastes 3:1 | Priority of time |
| 4. James 4:14 | Brevity of life |
| 5. Romans 13:11 | Urgency of time |
| 6. Proverbs 31:27 | Not wasting time |
| 7. _____ | _____ |
| 8. _____ | _____ |

Topic 20 — THE WILL OF GOD

Training Objective:

He shares how he made one major decision, utilizing biblical principles on knowing the will of God.

Activities:

1. Share a personal experience of finding God's will.
2. Have other Christians do the same.
3. Have him share with you how he makes major decisions.
4. _____
5. _____

Materials:

1. *Studies in Christian Living* (NavPress), Book 4, Chapter 4, Questions 17-28
2. Paul Little, *Finding God's Will* (InterVarsity Press)
3. LeRoy Eims, *What Every Christian Should Know About Growing* (Victor Books), pages 54-56
4. *Beginning with Christ* (NavPress), Section 5
5. *Lessons on Assurance* (NavPress), Chapter 5
6. G. C. Weiss, *How to Know the Will of God* (Back to the Bible)
7. Russ Johnston, *How to Know the Will of God* (NavPress)
8. _____
9. _____

Scripture:

- | | |
|-------------------|---|
| 1. Psalm 119:105 | Direction through God's Word |
| 2. Proverbs 15:22 | Obtaining godly counsel |
| 3. John 16:13 | The Holy Spirit's ministry in our lives |
| 4. Romans 12:1-2 | God's will is good, pleasing, perfect |

5. _____
6. _____

Topic 21 — OBEDIENCE

Training Objective:

He is learning to be an obedient Christian as evidenced by his carrying out specific Bible study applications.

Activities:

1. Discuss with him how to make specific applications.
2. Check up on his previous applications.
3. Share illustrations from your own life.
4. Share the results of one of your own Bible study applications.
5. _____
6. _____

Materials:

1. LeRoy Eims, *What Every Christian Should Know About Growing* (Victor Books), pages 70-71
2. Robert Munger, *My Heart, Christ's Home* (InterVarsity Press)
3. John Stott, *Being a Christian* (InterVarsity Press)

Scripture:

- | | |
|--------------------|---|
| 1. John 14:21 | Love is proved by obedience |
| 2. Job 17:9 | Strength results from continued obedience |
| 3. John 15:10,14 | Obedience brings fruitfulness and pleases God |
| 4. 1 Samuel 15:22 | Obedience is better than sacrifice |
| 5. Psalm 119:59-60 | God wants instant obedience |
| 6. James 4:17 | Disobedience is sin |
| 7. John 14:23 | Incentive for obedience |
| 8. _____ | _____ |
| 9. _____ | _____ |

Topic 22 — THE HOLY SPIRIT

Training Objective:

He is able to express through Scripture who the Holy Spirit is and how He helps us in our daily walk. He can explain to another person how to walk in the Spirit.

Activities:

1. Teach him who the Holy Spirit is by explaining the concept of the Trinity.
2. Pray with him, asking the Holy Spirit's guidance.
3. Observe and point out his areas of personal victory.
4. Set an example of praying for the Holy Spirit's control.
5. List items that grieve the Holy Spirit and quench Him.

6. _____
7. _____

Materials:

1. *Studies in Christian Living* (NavPress), Book 5, Chapter 2
2. LeRoy Eims, *What Every Christian Should Know About Growing* (Victor Books), pages 149-151
3. *Going on with Christ* (NavPress), Section 3
4. *Lessons on Christian Living* (NavPress), Chapter 3
5. John Stott, *Baptism and Fullness of the Holy Spirit* (InterVarsity Press)
6. _____
7. _____

Scripture:

- | | |
|---------------------------|----------------------------|
| 1. John 14:16-17 | He is the Comforter |
| 2. Romans 8:26 | He helps us pray |
| 3. John 16:7-8 | The ministry of the Spirit |
| 4. Galatians 5:22-23 | The fruits of the Spirit |
| 5. Ephesians 5:18 | Be filled with the Spirit |
| 6. Romans 8:5-6 | Spirit and flesh conflict |
| 7. Romans 12:3-8 | Gifts of the Holy Spirit |
| 8. 1 Corinthians 12:13-14 | Ministry of the Spirit |
| 9. Zechariah 4:6 | The power of the Spirit |
| 10. Romans 8:16-17 | Spirit bears us witness |
| 11. John 16:13-15 | Spirit glorifies Christ |
| 12. John 15:26-27 | The witness of the Spirit |
| 13. _____ | _____ |
| 14. _____ | _____ |

Topic 23 — SATAN—KNOW YOUR ENEMY

Training Objective:

He expresses instances of personal victory over Satan by use of prayer and Scripture. He has shared how he has overcome an attack of Satan in his life by using the Word. He prays against Satan as a personal spiritual enemy.

Activities:

1. Ask about his biggest temptation.
2. Share some of your personal battles and victories.
3. Pray with him against Satan's attacks.
4. Review Bible passages on how Satan attacks.
5. Share your testimony on how you have overcome Satan's attack by using the Word.
6. Do a study together on Matthew 4:1-11.
7. Don't get him too fascinated with the subject.
8. _____
9. _____

Materials:

1. *Studies in Christian Living* (NavPress), Book 5, Chapter 3

2. LeRoy Eims, *What Every Christian Should Know About Growing* (Victor Books), pages 163-168
3. Theodore Epp, *How to Resist Satan* (Back to the Bible)
4. J. D. Pentecost, *Your Adversary the Devil* (Zondervan)
5. _____
6. _____

Scripture:

- | | |
|-------------------------|---------------------------------------|
| 1. Ephesians 6:10-18 | Spiritual weapons for warfare |
| 2. 2 Corinthians 10:3-5 | Ours are not fleshly weapons |
| 3. 1 John 4:4 | Satan's power is limited |
| 4. 1 Peter 5:8-9 | Satan's action as the enemy |
| 5. John 8:44 | Satan is a liar |
| 6. Isaiah 14:12-15 | The fall of Satan |
| 7. 1 John 3:8 | Satan's works destroyed |
| 8. 2 Corinthians 4:3-4 | Satan's wiles |
| 9. 2 Corinthians 2:11 | We can know the enemy |
| 10. Matthew 4:4 | Use of the Word to overcome the enemy |
| 11. _____ | _____ |
| 12. _____ | _____ |

Topic 24 — DEALING WITH SIN

Training Objective:

He has identified a major area of sin in his life, having shared a plan for obtaining victory and is progressing positively.

Activities:

1. Share with him a means of victory.
2. Share some of your own problems and victories.
3. Pray with him about major areas of sin.
4. Share with him the danger of continuing in sin.
5. _____
6. _____

Materials:

1. LeRoy Eims, *What Every Christian Should Know About Growing* (Victor Books), Chapter 10
2. Robert Munger, *My Heart, Christ's Home* (InterVarsity Press)
3. _____
4. _____

Scripture:

- | | |
|----------------------|------------------------|
| 1. Colossians 3:9-10 | Live a new life |
| 2. 1 Peter 1:14-16 | Holy behavior a must |
| 3. Ephesians 6:10-20 | The whole armor of God |
| 4. Romans 13:14 | Trusting Christ |
| 5. Mark 14:38 | Watch and pray |
| 6. 1 John 1:9 | Confession |

7. _____
8. _____

Topic 25 — ASSURANCE OF FORGIVENESS

Training Objectives:

He will be able confidently to express to another person his own assurance of forgiveness based on one or more promises from the Word.

Activities:

1. Ask him if he has experienced God's forgiveness for a sin.
2. Have him make restitution in a personal conflict with another person.
3. Share your own testimony of sin forgiven.
4. _____
5. _____

Materials:

1. *Studies in Christian Living* (NavPress), Book 5, Chapter 4, Questions 21-27
2. *Beginning with Christ* (NavPress), Section 4
3. *Lessons on Assurance* (NavPress), Chapter 4
4. Tape *How to Experience God's Love and Forgiveness* by Bill Bright (Campus Crusade)
5. _____
6. _____

Scripture:

- | | |
|--------------------|--------------------------------|
| 1. 1 John 1:9 | Forgiveness through confession |
| 2. Psalm 32:1 | Blessing of forgiveness |
| 3. Matthew 5:23-24 | Necessity of restitution |
| 4. Matthew 18:15 | Necessity of restitution |
| 5. _____ | _____ |
| 6. _____ | _____ |

Topic 26 — SECOND COMING OF CHRIST

Training Objective:

He has expressed a new awareness of Christ's return and can share Scripture passages relating to it.

Activities:

1. Ask him what he would do differently if Christ were to come today.
2. Share how the second coming of Christ motivates you.
3. _____
4. _____

Materials:

1. *Studies in Christian Living* (NavPress), Book 5, Chapter 5
2. LeRoy Eims, *What Every Christian Should Know About Growing* (Victor Books), pages 151-154

3. Ord L. Morrow, *Behold He Cometh* (Back to the Bible)
4. Theodore Epp, *Why Must Jesus Come Again* (Back to the Bible)
5. G. T. Manley, *The Return of Jesus Christ* (InterVarsity Press)
6. Charles Ryrie, *The Living End* (Revell)
7. _____
8. _____

Scripture:

1. 1 Thessalonians 4:16-17 Christ's promise to return
2. John 14:2-3 He will receive us
3. 1 John 3:2-3 Challenge to our lives
4. Titus 2:11-14 Live godly lives
5. Revelation 19:11-16 His coming in glory
6. _____
7. _____

Topic 27 — WITNESSING

Training Objective:

He takes initiative to share the gospel clearly, using the Word.

Activities:

1. Read Dawson Trotman's testimony in *Born to Reproduce and Coming to Christ through Scripture Memory*.
2. Pray for conviction in witnessing.
3. Have him witness with another person.
4. Pray together for contacts.
5. Make and use a prayer list of non-Christian friends.
6. Allow him to observe you as you make contacts and witness.
7. Lead an evangelistic Bible study group.
8. Go witnessing together.
9. _____
10. _____

Materials:

1. *Studies in Christian Living* (NavPress), Book 6, Chapter 1
2. *The Bridge to Life* (NavPress)—a tract
3. Lorne Sanny, *The Art of Personal Witnessing* (Moody)
4. *The Four Spiritual Laws* (Campus Crusade)—a tract
5. Paul Little, *How to Give Away Your Faith* (InterVarsity Press)
6. John Stott, *Evangelism: Why and How* (InterVarsity Press)
7. LeRoy Eims, *Winning Ways* (Victor Books)
8. Robert E. Coleman, *The Master Plan of Evangelism* (Revell)
9. LeRoy Eims, *What Every Christian Should Know About Growing* (Victor Books), Chapter 1
10. _____
11. _____

Scripture:

1. Colossians 1:28-29 Proclaim Christ naturally
2. Romans 1:16 Not ashamed of the gospel

- | | |
|-------------------------|---|
| 3. 2 Timothy 4:1-2 | Proclaim Christ at all times |
| 4. Proverbs 11:30 | The wise win souls |
| 5. Acts 8:35 | Use the Bible to present the gospel |
| 6. Proverbs 28:1 | Boldness is necessary |
| 7. 1 Corinthians 15:3-4 | The gospel described |
| 8. John 4 | The example of Jesus and the woman of Samaria |
| 9. Luke 19:10 | Seek after sinners |
| 10. _____ | _____ |
| 11. _____ | _____ |

Topic 28 — FOLLOW-UP

Training Objective:

He has started praying that God would give him a person to follow up.

Activities:

1. Share your own follow-up plan with him.
2. Have him go with you when you follow up someone.
3. Have him present *Beginning with Christ* to you.
4. Pray with him over those with whom he is working.
5. Pray together on the follow-up of a new convert.
6. _____
7. _____

Materials:

1. *Studies in Christian Living* (NavPress), Book 6, Chapter 2
2. Dawson Trotman, *Follow-up* (NavPress)
3. Dawson Trotman, *Born to Reproduce* (NavPress)
4. LeRoy Eims, *Winning Ways* (Victor Books), Chapter 12
5. Michael Griffiths, *Encouraging New Christians* (InterVarsity Press)
6. Gary W. Kuhne, *The Dynamics of Personal Follow-up* (Zondervan)
7. _____
8. _____

Scripture:

- | | |
|--------------------|---|
| 1. Colossians 1:28 | Present every man perfect in Christ |
| 2. 3 John 4 | The joy of seeing people walking with God |
| 3. 2 Timothy 2:2 | Teaching a faithful man to reproduce |
| 4. 2 Timothy 1:3 | Prayer in follow-up |
| 5. _____ | _____ |
| 6. _____ | _____ |

Topic 29 — GIVING

Training Objective:

He is giving regularly to the Lord's work.

Activities:

1. Help him list scriptural principles on giving from Bible study.

2. Check with him as to how his plan of giving is working.
3. Work with him on an overall budget (if necessary).
4. Help him establish a plan for giving.

5. _____

6. _____

Materials:

1. *Studies in Christian Living* (NavPress), Book 6, Chapter 4
2. *Going on with Christ* (NavPress), Section 8
3. *Lessons on Christian Living* (NavPress), Chapter 8
4. LeRoy Eims, *What Every Christian Should Know About Growing* (Victor Books), pages 84-86

5. _____

6. _____

Scripture:

- | | |
|------------------------|---|
| 1. Proverbs 3:9-10 | Give to God first |
| 2. 2 Corinthians 9:6-8 | Give joyfully |
| 3. Luke 6:38 | The blessings of giving |
| 4. Proverbs 3:27 | Give when you can |
| 5. Galatians 6:6 | Share resources with spiritual teachers |
| 6. Malachi 3:10 | Give and receive God's blessing |
| 7. Proverbs 11:24-25 | The generous man is blessed |
| 8. 2 Corinthians 8:9 | Though He was rich, Christ became poor for us |

9. _____

10. _____

Topic 30 — WORLD VISION

Training Objectives:

He demonstrates an interest and concern in world vision through weekly prayer for missionaries and people of foreign countries. He gives to the monthly support of an overseas missionary.

Activities:

1. Introduce him to visiting foreign missionaries.
2. Pray with him, using missionary prayer letters.
3. Use a world map and pray for countries around the world.
4. Correspond with missionaries and learn of various mission fields and agencies with him.
5. Read and discuss missionary biographies and books on missions.
6. Share your missionary giving program with him.
7. _____
8. _____

Materials:

1. World map or globe or atlas
2. *Studies in Christian Living* (NavPress), Book 6, Chapter 5
3. Missionary prayer letters

4. Missionary biographies
5. Dawson Trotman, *Born to Reproduce* (NavPress)
6. Michael Griffiths, *You and God's Work Overseas* (InterVarsity Press)
7. _____
8. _____

Scripture:

- | | |
|---------------------|--|
| 1. Matthew 9:35-38 | Prayer for laborers in the fields of the world |
| 2. Matthew 28:19-20 | Make disciples everywhere |
| 3. Acts 1:8 | Go to the ends of the earth |
| 4. Mark 16:15 | Preach the gospel to all |
| 5. Luke 24:47 | Go to all nations |
| 6. John 20:21 | Jesus' commission to us, based on His successful mission |
| 7. Isaiah 6:8 | Willingness to go |
| 8. _____ | _____ |
| 9. _____ | _____ |

APPENDIX 2

HOW TO MULTIPLY THE MINISTRY

This chart portrays the processes of helping a man (or a woman) go from being a convert or an untaught Christian to becoming a disciple, a worker, and a leader.

The first process is *evangelizing*, in which we witness to Jesus Christ and His work in our lives in obedience to His command: “Go into all the world *and preach* the good news to all creation” (Mark 16:15). The result of this process is a *convert* as God blesses our ministry of sharing the gospel.

The next process is *establishing*. “As you therefore have received Christ Jesus the Lord, so walk in Him, having been firmly rooted and now being built up in His and *established* in your faith, just as you were instructed, and overflowing with gratitude” (Col. 2:6-7, NASB). In this step we follow up the new convert, building into his life the characteristics of a disciple’s life contained in your training objectives. The end result is a disciple who is now able to evangelize.

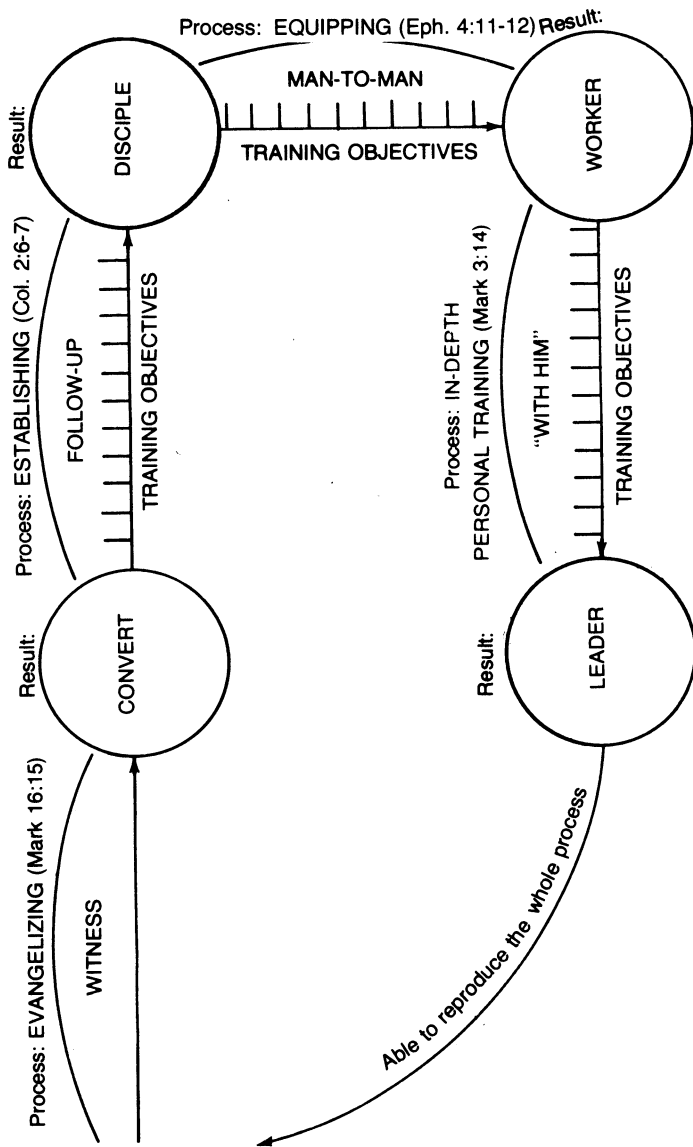
The next process is *equipping*, “And He gave some as apostles, and some as prophets, and some as evangelists, and some as pastors and teachers, for the *equipping* of the saints for the *work* of service, to the building up of the body of Christ” (Eph. 4:11-12, NASB). Here you work man-to-man with the disciple, leading him through your training objectives. The result of this process is a *worker*—a “harvest worker”—who is now able both to evangelize and establish, equipping other workers, which Jesus said are few and remain few to this day.

The final process is *in-depth personal training* after the pattern of Jesus. "He appointed twelve—designating them apostles—that *they might be with him* and that he might *send them out to preach*" (Mark 3:14). In this training you utilize the "with him" principle of spending concerted and quality time with the worker, taking him through your training objectives. The final result is a *leader* who is able to reproduce the whole process. He is able to evangelize the lost, establish the converts, equip the disciples, and spend in-depth training time with the workers, producing leaders of disciple-making teams.

Ultimately, a leader—a servant leader—is a man who can go to another pool of manpower and under the guidance of the Holy Spirit of God reproduce the kind of ministry in which he himself was raised up.

It is interesting to note that in the ministry of Jesus all four of these stages are present in the calls He issued. We find the call to repentance and faith early in His ministry: "After John was put in prison, Jesus went into Galilee, proclaiming the good news of God. 'The time has come,' he said. 'The kingdom of God is near. Repent and believe the good news'" (Mark 1:14-15).

People who responded became *converts*. Jesus also issued the call to discipleship (see Luke 9:23 and other passages), and those who responded were *disciples* in the narrower sense of the word. He called the Seventy to go out into the "harvest fields" as *workers*: "After this the Lord appointed seventy-two others and sent them two by two ahead of him to every town and place where he was about to go. He told them, 'The harvest is plentiful, but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field'" (Luke 10:1-2). Finally, on another occasion, Christ called the apostles to go forth as *leaders*: "When Jesus had called the Twelve together, he gave them power and authority to drive out all demons and to cure diseases, and he sent them out to preach the kingdom of God and to heal the sick" (Luke 9:1-2). The people who responded to Jesus' call were converts . . . disciples . . . workers . . . leaders—just as the diagram indicates.



APPENDIX 3

PROFILES OF A CONVERT, DISCIPLE, WORKER, AND LEADER

This appendix provides profiles of each step of the disciple-making process. It can serve as a check on how you are progressing in each step. When you have led a person to Christ and want to see if his conversion was genuine, check him against the profile of a convert. As you begin working with the man in follow-up and building your training objectives into his life, check to see how you are doing by noting how he compares against the profile of a disciple. When he matches that profile, you have a disciple on your hands and are ready to see if he has the hunger and desire to proceed with the next process.

As you work man-to-man with a disciple and build your training objectives into his life, start checking to see how close and how fast he is coming to meeting the profile of a worker. When he does, you have a worker that might be ready to take the last step. As you work with him in building your leadership training objectives in his life, note how close he is to meeting the profile of a leader. When that occurs, you have a leader who is prepared to go out on his own and reproduce the whole process.

Profile of a Convert

1. He gives evidences of possessing new life (see 2 Cor. 5:17).
2. His attitude toward Jesus Christ is now favorable.
3. His attitude toward sin is now unfavorable.

Profile of a Growing Disciple

1. As a follower of Jesus Christ, he puts Christ first in the major areas of his life and is taking steps to separate from sin (see Luke 9:23; Rom. 12:1-2).

2. He continues in the Word through such means of intake as Bible study and Scripture memory; he is regular in applying the Word to his life with the help of the Holy Spirit (see John 8:31; James 1:22-25; Ps. 119:59).

3. He maintains a consistent devotional life and is growing in faith and intercessory prayer (see Mark 1:35; Heb. 11:6; Col. 4:2-4).

4. He attends church regularly and demonstrates Christ's love by identifying with and serving other believers (see Ps. 122:1; Heb. 10:25; John 13:34-35; 1 John 4:20-21; Gal. 5:13).

5. He is openly identified with Jesus Christ where he lives and works, manifests a heart for witnessing, gives his testimony clearly, and presents the gospel regularly with increasing effectiveness (see Matt. 5:16; Col. 4:6; 1 Peter 3:15).

6. He is a learner who is open and teachable (see Acts 17:11).

7. He is a visible follower and learner of Jesus Christ, and demonstrates consistency and faithfulness in all of the above areas (see Luke 16:10).

Profile of a Worker

1. He evidences growth in the virtues and skills outlined under *Profile of a Growing Disciple* (see 1 Peter 3:18).

2. He shows a growing compassion for the lost and demonstrates his ability to lead men to Christ personally (see Matt. 9:36-38; Rom. 1:6).

3. He is being used of God to establish believers who have become disciples, either personally or in a discipling group context (see Col. 1:28-29).

4. He is currently engaged in the task of making disciples (see Matt. 28:19).

5. Regular intake of the Word by all means and the quiet time are now habits in his life (see Phil. 4:9).

Profile of a Leader

1. He is an equipped worker who evidences growth in the virtues and skills listed under *Profile of a Worker*.

2. He has been used of God to help disciples become workers (see 2 Tim. 2:2).

3. He is banding and leading workers in evangelizing the lost and establishing believers (see Mark 1:38).

4. He displays faithfulness and integrity in his life and ministry (see 2 Tim. 2:19-21).

APPENDIX 4

THE TIME ELEMENTS INVOLVED IN THE THREE TRAINING PROCESSES

How long does it take for a convert to become a disciple? a disciple a worker? a worker a leader? Because people are so different from one another, the time elements will vary. But general guidelines can be suggested. They are:

- Convert to disciple — 2 years
- Disciple to worker — 2 years
- Worker to leader — 3 years

These are just general figures, for with one person it may take less time and with another more. Possibly as you read these figures and think about them, you might feel that they represent too long a time. You might think that's too slow and that the processes can be followed in much less time.

With some unusually gifted and dedicated people, you might be able to take less time. But the Bible and my personal experience over the years have shown that the above figures are about what it takes me and others to accomplish the various objectives. Note how long it took Elijah to train Elisha and for Paul to train Timothy before these men were ready to go out on their own.

How long did Jesus actually spend with the men He trained, and how long would we need to spend with our men in light of the training processes of today? As a statistical "for instance," let's say Jesus spent twelve hours a day with His men for three years. That's 4,380 hours a year, and 13,140 hours in those three years.

If we were able to spend seven hours per week with a

person (four in church and three elsewhere)—and that's a high figure—it would mean that we would spend 365 hours a year with that man. At that rate it would take us *thirty-six years* to match the time frame used by Jesus. And He was the God-man; we're merely human flesh! Seven years is not too much to expect to do a quality work under the blessing and guidance of the Holy Spirit of God.

In addition, ask yourself these questions: Is your current program producing a band of faithful people who are able to teach others also? Is the method you have been using currently populating your church with a group of spiritually qualified workers? Would you rather have ten people established as disciples and equipped as workers, or one hundred people partially so? Your answers to these questions will determine your philosophy of the ministry of making disciples.

Also consider and meditate on these Scriptures: "He [a leader (an elder)] must not be a recent convert, or he may become conceited and fall under the same judgment as the devil" (1 Tim. 3:6). "They [leaders (deacons)] must first be tested; and then if there is nothing against them, let them serve as deacons" (1 Tim. 3:10). "Do not be hasty in the laying on of hands [on leadership], and do not share in the sins of others. Keep yourself pure" (1 Tim. 5:22).

Finally, consider the fact that when God grows an oak, He takes years; a toadstool can come up overnight! Faithful and skillful disciples, workers, and leaders take time to build.