

Jenni Catron

Includes a  
personal  
leadership  
assessment

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THE

# DIMENSIONS OF EXTRAORDINARY LEADERSHIP

The Power of Leading from Your  
Heart, Soul, Mind, & Strength

A PDF COMPANION TO THE AUDIOBOOK

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# INTRODUCTION

## *The DNA of Extraordinary*

### **Questions for Reflection**

- Is there someone in your life who has modeled extraordinary leadership?
- What set him or her apart as an extraordinary leader?
- What do you think it will take for you to become an extraordinary leader too?

## CHAPTER 1

# IMAGINE EXTRAORDINARY

### Extraordinary Leadership Assessment

To start, read the statements below and circle the ones you most identify with. Try not to spend time analyzing the statements; instead, respond with your initial instinct. Be honest with yourself, and circle only the statements that describe who you are today—not the statements that describe who you would like to be.



*I subscribe to blogs and e-mail newsletters that explore my industry, and I like to read them daily.*



*When meeting with an employee, I first like to hear about his or her family and how he or she is doing personally.*



*I pray for my team members regularly.*



*I believe wholeheartedly in the vision of my organization.*



*I plan regular events or outings to celebrate my team members and let them know they're appreciated.*



*I set goals with and for my team members and create follow-up plans to measure the results.*



*When my schedule for the day starts to get out of hand, I stop, look at it, and quickly prioritize, turning down or rescheduling the non-urgent tasks.*



*When deadlines are looming, I tend to focus more on the tasks that need to be accomplished than the people doing the tasks.*



*I avoid gossip, complaints, and criticism in my daily speech and conversations.*



*I regularly let my team members know that they are valuable to our organization and their work is essential to the mission.*



*I know my strengths and like to focus on working in those areas while delegating the items I'm not as strong at.*



*I'm always looking for opportunities to connect my team's everyday work to the big picture of our vision and to share that connection with my team.*



*I'm good at defining systems and strategies and holding my team accountable to them.*



*I seek opportunities to encourage those I lead by praising them and giving them feedback to help them develop further.*



*I pray for wisdom for my team members so that they will grow in influence.*



*I judge my success as a leader by how well I'm serving my team.*



*I feel stronger at painting the big picture than fleshing out the minute details.*



*I devote time to meeting with a mentor or group of people who are ahead of me and who help stretch my thinking and challenge me.*



*I want my team members to know that they are loved and that they can talk to me about anything.*



*My leadership position is not just a job to me—it's where I live out my strongest convictions, passions, and hopes for the future.*



*I regularly take stock of my spiritual growth.*



*I sometimes get distracted by worrying if my leaders or team members like me.*



*If I don't know how to do something, I do research and learn how to do it or I assign it to someone who knows how to do it.*



*I feel a great responsibility to God for how I lead my team and pray for his guidance daily.*



*I am always dreaming up new ideas for building my team/business and can't wait to implement them.*



*It frustrates me if I'm not able to communicate to my team members the "heart" behind a decision I've made that affects them.*



*I believe my spiritual health has a direct effect on my leadership ability.*



*I regularly review my team's meeting structure to see which meetings are necessary and to ensure we're making the most of our time and resources.*

**Now tally the number of statements you circled for each symbol/dimension of leadership.**



Which dimension (or two) did you most identify with? These are the areas where you are probably naturally strong as a leader. The dimensions you didn't identify with as much are the areas with room for growth. Keep these results in mind as you continue reading.

## Questions for Reflection

- How do you define leadership?
- Based on the assessment, which dimension is your strongest?  
Which is your weakest?
- What is one thing you could do this week to focus your leadership on others?



## CHAPTER 2

# LEADING IN CHAOS

### Questions for Reflection

- Do you usually avoid tension or embrace it?
- What leadership tension do you need to more purposefully engage right now?
- Is there a way you can take the first step for others?

## CHAPTER 3

# LEADING FROM WITHIN

### Questions for Reflection

- What unhealthy expectations have you had of the leaders around you?
- How does your personality affect your leadership?
- Which disciplines do you need to develop to grow in your self-leadership?

## CHAPTER 4

# LEAD WITH ALL YOUR HEART

### Questions for Reflection

- What is one way that you could encourage or connect with your staff this week?
- How could you make your workplace culture more fun and engaging?
- To whom do you need to show more compassion?

## CHAPTER 5

# LEAD WITH ALL YOUR SOUL

### Questions for Reflection

- How much is your faith involved in your work?
- If leadership is a life of service, how could service become a greater part of your work?
- Do you currently pray for wisdom for your staff?

## CHAPTER 6

# LEAD WITH ALL YOUR MIND

### Questions for Reflection

- Which element of managerial leadership are you strongest in: discipline, stewardship, or accountability?
- What steps could you take to be a better steward of the people you lead?
- What systems or processes could you create to provide better accountability?

## CHAPTER 7

# LEAD WITH ALL YOUR STRENGTH

### Questions for Reflection

- How strong do you feel about the vision you're working toward? Is there anything you need to do to help you own it more?
- What could you do to more confidently convey this vision to your team?
- What fear, doubt, or worry gets in the way of your vision?

## CHAPTER 8

# PUTTING EXTRAORDINARY INTO PRACTICE

### Questions for Reflection

- What next step do you need to take to develop as an extraordinary leader?
- Who is a young leader whom you should purposefully develop?
- What else do you need to consider as you develop yourself and others to be leaders of heart, soul, mind, and strength?